

# KELLEN WEISSENBACH

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## **CHIEF OPERATING OFFICER & CO-OWNER**

*Weiss Staffing Solutions, LLC, dba Cascade Health Services*

6/03 TO PRESENT  
Kansas City, MO

Oversee & lead all accounting & IT functions, as well as oversee all other general operations in conjunction with the CEO and Co-Owner. Created and maintain [www.cascadestaff.com](http://www.cascadestaff.com), create marketing & print materials, set up & maintain the computer network and information systems. Cascade employs over 1,000 healthcare professionals and 40 office and administrative staff in Kansas and Missouri.

## **CO-FOUNDER & CO-OWNER**

*Two Pair Holding Company, LLC*

10/10 TO PRESENT  
Kansas City, MO

Commercial property investment and management company with a small portfolio of commercial buildings/properties in the Kansas City area. I primarily handle contract negotiations, property research and finances.

## **FOUNDER & CO-OWNER**

*Allied Aqua, LLC*

4/08 TO PRESENT  
Smithville, MO

Allied Aqua is a diversified aquaculture supply company consisting of 3 small subsidiaries. Allied Aqua ([www.alliedaqua.com](http://www.alliedaqua.com)) is a retail provider of aquaculture equipment, fish food, live fingerlings and related products. White Brook Tilapia Farm ([www.tilapiasource.com](http://www.tilapiasource.com)) is a tilapia hatchery that breeds, sells and ships live tilapia fingerlings nationwide via retail and wholesale channels. Premium Fish Food Co. ([www.premiumfishfood.com](http://www.premiumfishfood.com)) is a supplier of specialized blend aquaculture fish foods via retail and wholesale channels. I am responsible for overall operations, website design and maintenance, computer and network maintenance, merchandising, marketing, financial analysis & budgeting, taxes and filings.

## **FOUNDER & CO-OWNER**

*Little Platte Farm, formerly White Brook Farm*

1/00 TO PRESENT  
Smithville, MO

Small multi-family farming operation raising Kiko goats, rare breed chickens and turkeys. We also operate a small orchard and vineyard, as well as run a small hay operation. In addition to the typical day to day labor related aspects of operating a small farm, I am responsible for handling all financials, including end of year taxes and business filings.

## **BRANCH DIRECTOR**

*Alacrity Healthcare Staffing*

6/02 TO 6/03  
Topeka, KS

Responsible for all aspects of the branch including but not limited to, management of all personnel, payroll, marketing, negotiating contracts and bill rates, conducting job fairs, orienting new employees & HR function/file processing & credentialing/verifications. Branch was a start up operation, and within six months, the Topeka office had achieved the highest weekly revenue out of 20+ branches nationwide.

RFL: Left for COO and Co-owner role with Cascade Health Services.

## **EXECUTIVE RECRUITER**

*AccountData Staffing, Inc.*

1/01 TO 2/02  
Lenexa, KS

Recruited accounting/finance/executive professionals, ranging from clerk level to C-level (CEO, CFO, COO, etc.). Solicited temp and perm job orders from existing clients, and cold called on potential clients. Filled temporary orders and contracts, and presented recruited candidates for permanent positions. \*Tripled company's highest sales number in the previous six years, within my first 6 months.

RFL: My one-year non-compete with StarMed was up, and I decided to return to medical staffing. Former executive leadership of StarMed had joined Alacrity and asked me to open an office for them.

## **STAFFING MANAGER/AFTER HOURS MANAGER**

*StarMed Staffing Group/RehabCare Group*

12/99 TO 12/00  
Topeka, KS

Assisted in startup operation in Topeka, KS while attending college full-time. First position was After Hours Manager, then within a few months I was brought into the office as Staffing Manager. We increased hours/weekly revenue 230%, peaking out at almost 3800 hours. Trained additional new office personnel.. *Offered the position of National Resource Coordinator, to travel the nation and train new staffing personnel, and considered for branch manager position but I ultimately chose to go a different direction.*

RFL: StarMed had merged with RehabCare Group - company was experiencing much internal conflict as a result.

## **SALES & EVENING SUPERVISOR**

*Salvation Army*

1995-1996  
St. Paul, MN

Was responsible for cash deposits of \$2k-4k daily, and performed general accounting/bookkeeping duties. Assisted in scheduling employees, hiring and other HR related activities. *Employment concurrent with high school attendance.*

## *Education*

1996-2000

**NORTHWEST MISSOURI STATE UNIVERSITY**

*Maryville, MO*

I left school with just one class remaining to fulfill a Bachelors of Science double major in Marketing and Management with a minor in Multimedia Systems, due to an employment offer. I was heavily recruited for it, and it was an excellent opportunity, so I accepted the offer with intentions of taking that last remaining class within a few years. My career took off, and I never managed to get around to finishing.

1996

*High School Graduate*

**CONCORDIA LUTHERAN ACADEMY**

*St. Paul, MN*

## *Organizations/Affiliations*

**Delta Sigma Phi** - Past positions included: Engineered Leadership Director, Chapter Secretary, Membership Recruitment Director, New Member Educator, Webmaster, Alumni Relations, Philanthropy & Events Coordinator.

**United Way Volunteer & Coordinator**- Coordinated and executed a campus wide fund raising event, the first annual "Sleep Out for the Homeless" which has been established as an annual event due to its success.

**DSP Alumni Board Association of NWMSU** – Served as President for 4 years and Secretary for 2 years.

**White Brook Estates HOA** – President. I have served in this capacity for the last 8 years. This is a very small rural HOA.

**American Kiko Goat Association** – Webmaster and Technology Advisor, Jan 2018 to present.